

## **Safeguarding Plan for Religious who have a conviction of an offence against a child or adult at risk**

### **This agreement is between:**

Name of Congregational Leader.....

Name of the Congregation.....

### **And**

Name and title of Subject .....

Safeguarding Commission/Safeguarding Commission to which the Religious Order is aligned

.....

### **Introduction**

Following conviction for an offence(s) against children and adults at risk it has been determined that there are potential ongoing risks to others which need to be managed. This Safeguarding Plan identifies any restrictions that need to be in place as well as the different levels of support you may need.

It is expected that this plan is entered into in an honest manner by all parties and the support available is utilised in an active way.

### **The purpose of the Safeguarding Plan is to:**

- Minimise further potential risks to children, young people and adults at risk
- Ensure that any conditions imposed by statutory agencies are managed within the Church
- Reduce the potential for further concerns or allegations to arise
- Identify any restrictions on ministry and what meaningful contribution you can make to the life of the congregation/community in the future
- To enable you, where appropriate, to continue to be an active member of the Congregation and to identify a suitable community for you to belong to
- Minimise any further damage to the reputation of the Congregation and its mission and ministry in the Church
- Identify practical and emotional support for you including a suitable place to reside or a suitable community to belong to
- Identify and agree the roles and responsibilities of identified personnel from within the Church and other involved external agencies

December 2016

Review date – December 2019

It is recognised that not all of the above will apply in every situation.

### **Terms of the Safeguarding Plan**

The specific areas of risk that are to be addressed when considering the following areas will have been identified using the Risk Identification Framework (Appendix 1).

#### **1 Protection of alleged victims, families and wider community**

(Consider the following and delete any that do not apply and add in other considerations as required.)

- Specific individuals who must not be contacted e.g. victim and family
- Particular parishes, communities or settings that must not be visited
- Restrictions or arrangements for attendance at particular events e.g. funerals
- Restrictions or arrangements in relation to internet access
- Residence
- Restrictions or arrangements for holiday/travel away from usual residence Is there a need for a professional risk assessment to aid planning and decision making
- Risk areas that need specialist support and intervention from external agencies
- The need for referral to the DBS or other regulatory body

Consider also what if any statement will be made and to whom e.g., parish, community, colleagues bearing in mind that all communications arising out of or in connection with a penal process, and the process itself, must be confidential and shall not be subject to any public statement concerning the nature, cause or status of the investigation, without the consent of the accused person.

#### **Risk Assessment**

If the person concerned has been referred for a professional risk assessment, a copy should be attached to the Safeguarding Plan.

<b>Type of risk assessment</b>	<b>Date</b>	<b>Undertaken by</b>

If the person concerned has been referred for treatment e.g. sexual behaviour, drugs ,alcohol, details should be entered below.

#### **Treatment Programme**

<b>Type of treatment</b>	<b>Date commenced</b>	<b>Setting</b>

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## 2 Ministry

Consider what meaningful ministry will be agreed; e.g. is there is a need to seek withdrawal from public ministry entirely or partially, temporarily or permanently?

## 3 Wearing of clerical dress/religious habit

Are there to be any restrictions on when and where clerical dress/religious habit may or may not be worn?

## 4 Support for the person concerned

The specific areas of risk to self that are to be addressed when considering the following areas will have been identified using the Risk Identification Framework (Appendix 1).

(Delete any that do not apply and add any others identified)

- Practical support - place of residence and/or community, financial support
- Emotional support - who else needs to know, does the person concerned want to tell family, community members, colleagues?
- Is there a need for additional support e.g. counselling, treatment, spiritual direction?
- Who is identified as the named responsible person representing the Congregation Leader in providing support?
- How will any media interest be managed?
- Does the person need a Canon Lawyer and/or Civil Lawyer?

List people providing support and their role in supporting implementation of the Plan

Name	Contact details	Role/nature of support

## 5 Accountability

The person responsible for the implementation and oversight of this Safeguarding Plan is:

Name	Address	email	Telephone

As part of their role they will:

- 
- 
-

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Repeat as necessary if there are different individuals responsible for implementation and oversight.

## **6 Information Sharing and Confidentiality**

This Safeguarding Plan will be shared with the following people:

Consider - which are the relevant agencies and who are the relevant individuals with whom you have a duty to share this information in the interests of protecting children, young people and adults at risk (e.g., LADO, Police, canon and civil lawyers, independent assessor, treatment facilitator, statutory agencies, named church representatives). Amend as necessary.

By signing this Safeguarding Plan, you are acknowledging and agreeing that your sensitive personal information can be shared with these third parties.

## **7 Breach of the agreement**

If this agreement is not adhered to, the matter will be referred to the appropriate Safeguarding Commission and relevant agencies who will recommend further action.

## **8 Review**

This Safeguarding Plan will be reviewed on.....or at the conclusion of your sentence or licence if this comes sooner. Any signatory to this Safeguarding Plan can ask for a review at any stage if circumstances change.

Signed \_\_\_\_\_ Dated \_\_\_\_\_

**Subject**

Signed \_\_\_\_\_ Dated \_\_\_\_\_

**Congregation Leader**

Signed \_\_\_\_\_ Dated \_\_\_\_\_

**Safeguarding Co-ordinator on behalf of the Safeguarding Commission**

Signed \_\_\_\_\_ Dated \_\_\_\_\_

**Key support person(s)**